

luca nascimben

+39 ...
...@gmail.com

www.linkedin.com

professional experience

Rigoni di Asiago	2021-now Vicenza People Director
ARSENALIA Group	2017-2021 Milano, Venezia, Roma HR Practice Leader
L'Oréal	2015-17 Milano HR Director Consumer Product Division (400 ees)
Diesel OTB Group	2014-15 Milano, Athens, Paris, Barcelona HR Manager of Italy and Greece HR Business Partner South Europe countries (IT, F, ES, P, GR). 2013-14 Milano HR Manager Italy 2011-13 Milano HR Manager Retail Operations Italy
Vodafone	2010-11 Milano HR Manager Technology: Fixed and Mobile Network Engineering, Supply Chain & Technology Global Operations. 2007-2010 Padova HR Business Partner Commercial Operations (North East Italy): Business & Consumer Sales, Customer Operations.
Adecco	2005-07 Bologna Branch Account: sales & recruiter for SME segment. On Site Recruiting Manager @ Philip Morris International

education

Integral
Associate Coach

2021 | Integral Coaching Canada - Ottawa, Ontario
Integral Associate Coach certification

Master's Degree
Employability &
Placement

2008 | Università degli Studi di Modena e Reggio Emilia, Fondazione
"Marco Biagi"

Postgraduate
People
Management

2005 | Università Ca' Foscari Venezia

Laurea
Communication

2004 | Università degli Studi di Padova
Public & Corporate Communication
Dissertation in Cognitive Psychology
110/110 with honors

Maturità
Scientifica

1998 | Liceo Scientifico Statale "L. da Vinci", Treviso

skills

english

Independent User B.2 – Vantage
Assessment on Common European Framework

digital

Micorsoft 365 modern workplace & collaboration
HXM cloud suite: Oracle PeopleSoft, SAP SuccesFactors, Workday
Social media management, UX/UI, ai and HR analytics
Digital trends and HR Tech, Service design & Design Thinking for People
Management, Digital Internal Communication

hobbies

Crime stories and podcasts, gardening, international journalism,
photography, digital and new technologies.
Theatre (direction and acting) and fencing.
Member for 10+ years of a Cultural Association (held positions of Secretary
and Council Member).
2 years as volunteer at a telephone helpline.