

PERSONAL INFORMATION

Attila KUN

WORK EXPERIENCE

1 Sep 2002–Present

Professor (2019-)

Associate Professor (2010-)

Senior Assistant Professor (2008-10)

Assistant Professor (2002-08)

Head of Department of Labour Law and Social Security (2010- currently)

Károli Gáspár University of the Reformed Church in Hungary (Budapest), Faculty of Law, Department of Labour Law and Social Security

Viola u. 2-4, 1042 Budapest (Hungary)

teaching, research, organisation of higher education, training

Business or sector University, private (owned by the church)

1 Feb 2014–Present

Associate Professor (part-time)

Hungarian National University of Public Service (NKE), Faculty of Public Governance and International Studies, Department of Human Resources Ludovika tér 2., 1083 Budapest (Hungary)

teaching, research

Business or sector University, public

1 Sep 2010–Present

Invited Lecturer

University of Szeged, Faculty of Law, Institute of Industrial Relations and Social Security Rákóczi tér 1., 6722 Szeged (Hungary)

teaching, research

Business or sector University, public

2016–Present

National professional coordinator and member of the Service (mediator)

Munkaügyi Tanácsadó és Vitarendező Szolgálat, MTVSZ (Labour Consultancy and Mediation Service)

Business or sector public

2012–Present

Researcher

Hungarian Academy of Sciences (HAS / MTA): MTA-PTE Research Group of Comparative and European Employment Policy and Labour Law

Business or sector Public, research institute

1 Sep 2009–Present

Leading Lecturer

Budapest College of Communication and Business, BKF / Budapest Metropolitan University – ‘CSR-management training’

Nagy Lajos király útja 1-9., 1148 Budapest (Hungary)

teaching, research, organisation of higher education, training

Business or sector College, public

Dec 2010–Present
(intermittent as of Jan. 2019)

Private Attorney

Budapest Bar Association; Ferencz, Fodor T., Kun & Partners Labour Lawyers
Lőportár u. 20/B. VI/1, 1134 Budapest (Hungary)

Legal consultancy (labour law)

Business or sector Private

2006–Present

Guest lecturer at several foreign universities

For example: regular guest-lecturer activity in English (e.g. Plantijn Hogeschool, Antwerpen, Belgium)
– „The Hungarian Social Security System” (up to now ,5 times 2006-2013, via Socrates-Erasmus
TSM), etc.

1 Sep 2012–2013

Lecturer

Pázmány Péter Catholic University, Faculty of Law, Department of Labour Law
Szentkirályi utca 28-30., 1088 Budapest (Hungary)

teaching, research

Business or sector University, private (owned by the church)

2010–2013 and 2019-2022

Researcher, Hungarian Academy of Sciences (MTA): ‘Bolyai’ research-scholarship

Hungarian Academy of Sciences (MTA)

Business or sector Public, research institute

2008–2010

Lecturer

Károli Gáspár University of the Reformed Church, Faculty of Teacher Training, Institute of Social Work
and Deaconry, Nagykőrös (Hungary)

2006–2007

Lecturer

Eötvös Lóránd University, Faculty of Social Science, Department of Social Work and Social Policy,
Budapest (Hungary)

teaching „Szociális Biztonság az EU-ban” - Social security in the EU

2002

Trainee

Local Government of Csongrád County

practical legal work

Business or sector Public, self-government

2001–2002

Research Grant from the Hungarian “Alapítvány a választásokért” (“Foundation for Elections”)

Hungarian “Alapítvány a választásokért” (“Foundation for Elections”)

EDUCATION AND TRAINING

2015

Habilitation

Academic degree

University of Szeged, Faculty of Law, Szeged (Hungary)
Labour law

2008 **PhD** Doctoral studies

University of Szeged, Faculty of Law, Szeged (Hungary)
Labour law, CSR (Corporate Social Responsibility)

2009 **“Bar examination” - Postgraduate Legal High Examination (jogi szakvizsga)**

2005–2007 **Master A. Diploma: EMSS (“cum laude”)** MA / LLM

Katholieke Universiteit Leuven, Institute of Social Law, Leuven (Belgium)
European Masters Programme in Social Security (EMSS), part-time

2000–2002 **Certificate on European Politics (“excellent”)** MA

University of Szeged, Faculty of Political Sciences, Szeged (Hungary)
European politics (politology)

1997–2002 **Degree in Law, Doctor of Laws** University (BA+MA)

JATE University (University of Szeged) Faculty of Law, Szeged (Hungary)
Law (general law studies)

1993–1997 Secondary school

Dugonics András Piarist Secondary Academy School, Szeged (Hungary)

PERSONAL SKILLS

Mother tongue(s) Hungarian

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C1
German	A1	A1	A1	A1	A1

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user
Common European Framework of Reference for Languages

Organisational / managerial skills

Organisation of international and national academic projects, seminars, workshops; management in higher education, etc.

Digital competence

SELF-ASSESSMENT				
Information processing	Communication	Content creation	Safety	Problem solving

Proficient user	Proficient user	Independent user	Basic user	Independent user
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Digital competences - Self-assessment grid

Basic computer literacy.

Other skills	<p>Participation in various international research projects.</p> <p>Examples:</p> <ul style="list-style-type: none"> - MTA-PTE Research Group of Comparative and European Employment Policy and Labour Law, 2012- - „ILO Research on Performance of Prevention and Resolution Mechanisms for Individual Labour Disputes”, 2015 - VT/2015/0267 – REFIT study to support evaluation of Directive 91/533/EC, as elaborated by Ramboll Management Consulting A/S, EU, Position: National expert for Hungary (2015) - Dialogue for Advancing Social Europe – DIADSE (coordinator: University of Amsterdam); Reference Number: DIADSE VS/2014/0530 , Project financed by EU, European Commission DG Employment, Social Affairs and Inclusion, Social Dialogue, Industrial Relations Agreement number. VS/2014/0530) Duration: December 2014 - December 2016. Project Management: Universiteit van Amsterdam (Hugo Sinzheimer Institute-Hsl) - 'NEWEFIN, New Employments Forms and Challenges to Industrial Relations' Project Management: Universiteit van Amsterdam (Hugo Sinzheimer Institute-Hsl), 2018- - CEELEX-ILO, Labour Law and Industrial Relations in Central and Eastern European countries, ILO, 2015- (national network-member)) - EUBS: Feasibility and Added Value of a European Unemployment Benefit Scheme, financed by the European Commission with reference number VC/2015/0006, Efteia BVBA, 2015-2016 (18 months), National Expert for Hungary - Scientific committee: International meeting. Youth Employment. A challenge for Europe. Universidad de León, Spain, FACULTAD DE DERECHO, FACULTAD DE CIENCIAS DEL TRABAJO, 28 y 29 de octubre de 2015. - FLEXICURITY for Europe 2020, Egész életen át tartó tanulás- Erasmus Intenzív Program, 2013-2014, 13/0030-E/4700 Tempus Közalapítvány-EU, Project-leader: Kun Attila (project-coordinator) - Enforcement of Fundamental Workers' Rights (Milieu Project No. 1420.11), European Parliament's Committee on Employment and Social Affairs, IP/A/EMPL/ST/2011-04, PE 475.115, 2011-12, National Expert for Hungary - CSR International: The World Guide to CSR (Greenleaf Publishing 2010, Edited by Wayne Visser and Nick Tolhurst); The World Guide to Sustainable Enterprise (Greenleaf Publishing 2015, Edited by Wayne Visser). - National reporter: Conferences of the International Society for Labour and Social Security Law, ISLSSL (e. g.: 2008, Freiburg; 2009, Sydney); Member and national coordinator of the Young Scholars Section. - Governmental Social Responsibility Model: An Innovative Approach of Quality in Governmental Operations and Outcomes, EU-funded project, Tempus Közalapítvány, 2009-2012. - "Comparative characteristics of anti-discrimination law in Kazakhstan and Hungary", Soros Foundation Kazakhstan, 3 months, 2009-2010 (including one week visit in Kazakhstan: guest-lectures, research etc.). - Etc.
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Driving licence B

ADDITIONAL INFORMATION

Main international experiences, scholarships (some examples)

- DAAD research scholarship, 2011, Germany (Trier, Halle), 2 months.
- Japan Foundation Fellowship for Intellectual Exchange 2007-08 (1 month, research grant, University of Tokyo, January – February 2008, topic: Labour-related CSR in Japan).
- Regular teaching staff mobility, Erasmus-Socrates TSM scholarships (7 times, between 2002-2013, e.g.: Plantijn University College, Antwerp, Belgium).
- Grant from the ISLSSL(International Society for Labour Law and Social Security Law) for summer seminar – Université Montesquieu Bordeaux, International Seminar On Comparative Labour Law, Industrial Relations And Social Security, July 2004.
- Grant from the EUI, Academy of European Law, Florence for the XVIth Session of the Academy of European Law on Law of the European Union, Florence, July 2005.
- Regular participation in Erasmus-Socrates Teaching Staff Mobility (TSM, LLP): Guest-lectures in Antwerp, Belgium (February, 2006; December, 2006; January 2009, January 2010 R 4 times, one week in each case). Guest-lectures about Social Security in Hungary, CSR, EU-law ; In the framework of a Bilateral Socrates-Erasmus agreement with 'Plantijn Hogeschool van der Provincie Antwerp (Belgium)'.
 • EABIS-scholarship: EABIS (European Academy for Business in Society) Workshop: Locating your CSR Research, May 2006, University of Warwick Business School UK.; Participation in the EABISmailing list/network.
- CEU (Central European University)-scholarship: Columbia (USA) – CEU Workshop on Innovative Law Teaching: „Human Rights and Ethics“, July 2006 R Budapest.
- French-government scholarship: summer seminar (Université Montesquieu Bordeaux, International Seminar on Comparative Labour Law, Industrial Relations And Social Security, July 2007).
- Seminar "European Labour and Social Law", May 2008, Martin-Luther University Wittenberg, Germany.
- French-government scholarship: summer seminar (Université Montesquieu Bordeaux, International Seminar on Comparative Labour Law, Industrial Relations And Social Security, July 2008).
- IX. European Congress of Labour & Social Security Law, 16-19 September 2008, Albert-Ludwigs- University Freiburg, Germany.
- Academy of European Law Trier (ERA), 'The EC Anti-Discrimination Directives 2000/43 and 2000/78 in Practice' Seminar, September 2008, Trier, Germany.
- Seventh Annual Conference in Commemoration of Prof. Marco Biagi, Modena, Italy, March 2009.
- Colloquy on European Labour Law and Social Security Law for young researchers, 7 – 10 May 2009, Utrecht, The Netherlands.
- French-government scholarship: summer seminar (Université Montesquieu Bordeaux, International Seminar on Comparative Labour Law, Industrial Relations And Social Security, July 2009).
- Seminar of comparative labour law – "Pontignano XXVI" – National and transnational collective bargaining, Siena, Italy, July 14-17 2009.
- Academy of European Law Trier (ERA), 'EC Law on Equal Treatment' Seminar, September 2009, Trier, Germany.
- The "Brussels Seminar" in European Labour Law - Facing the Challenges of Social Europe -22 February 2010 – 26 February 2010, Institute for Labour Law of the University of Leuven and the Jean Monnet Chair in European Labour Law at ReflecT (Tilburg University). Royal Flemish Academy for Sciences and Arts.
- Eighth International Conference in Commemoration of Marco Biagi, Marco Biagi Foundation, Modena, 18 – 20 March 2010, Rethinking Corporate Governance: from Shareholder Value to Stakeholder Value.
- 3rd Seminar for young researchers on "European Labour Law and Social Law", Trento, Italy, 27 – 30 May 2010.

- "Current reflections on the EU Law on equality between women and men" , ERA, Trier, 20-21 September 2010.
- Trier, IAAEG, Institute for Labour Law and Industrial Relations in the European Community, 21-25 September 2010. Research.
- I was a participant in the TRESS-network ("Training and Reporting on European Social Security") experts' mailing list.
- Etc.

Main professional experiences, achievements, grants

- Hungarian Academy of Sciences (MTA): 'Bolyai' research-scholarship 2010-2013 n 2019-2022
- Marco Biagi Award 2011 (International Association of Labour Law Journals): Beryl Ter Haar, Attila Kun, Manuel Antonio Garcia-Muñoz Alhambra, for their paper Soft On The Inside; Hard For The Outside. An Analysis Of The Legal Nature Of New Forms Of International Labour Law.
- Rector's Certificate of Merit, 2013, Károli Gáspár University (KRE).
- Main Professional Memberships (associations, editorial boards etc.):
 - MTA-PTE Research Group of Comparative and European Employment Policy and Labour Law,, 2012- (Hungarian Academy of Sciences)
 - ADAPT: E-Journal of International and Comparative Labour Studies (EJICLS) & Adapt International Bulletin – editorial board, Adapt University Press, Italy
 - European Employment Law Cases (EELC), member of the academic board
 - Italian Labour Law e-Journal, member of the International Advisory Board
 - ILO: Central Eastern European Labour Experts Network (CEELEX-network, member)
 - LLRN: Labour Law Research Network (LLRN), Advisory Board, member
 - OECD: Academic network on the OECD Guidelines for Multinational Enterprises
 - HS MCC: Hugo Sinzheimer Moot Court Competition, Organising Committee
 - Acta Juridica Hungarica, MTA Akadémiai Kiadó, member of the editorial board
 - Hungarian Labour Law E-Journal, member of the editorial board
 - Munkajog (Labour Law), Hungary (HVG Orac): editorial board, member
 - Munkaügyi Szemle (Labour Review), Advisory Board member (Hungary)
 - Hungarian Labour Law Association (Magyar Munkajogi Társaság), member
 - Hungarian Association of Industrial Relations (Magyar Munkaügyi Kapcsolatok Társaság), member
 - Labour Law and Social Security Studies Center of the University of Talca, Chile, Santiago, Advisory Council, member
 - Hungarian Association of Law and Political Sciences, HALPS (MJÁT), member
 - Magyar Munkajogi Tudományos Diák Egyesület, tag
 - Network on European Labour and Social Law of Young Researchers, member, coordinator, organizing committee of yearly YRS-seminars (since 2008)
- Since 2004, I am a regular lecturer of the yearly "Hungarian Labour Law Conference", Visegrád. Lectures in many other professional conferences.
- I have published about 150 professional articles / research papers / chapters in books (topics: labour law, CSR etc.). In Hungarian / In English
- "Diploma of merit" for supervising and consulting a student's paper, which has won a 2nd award at the "XXVII. National Scientific Conference for Students" OTDK (Section Meeting: „Social law and Employment Policy”; Topic: Borderlines between labour law and civil law); Hungary, Győr, March 2005.
- "Diplomas of merit" for supervising and consulting students' papers, which have won 1st and 3rd awards at the "XXVIII. National Scientific Conference for Students" OTDK; Hungary,

Balatonfüred, April 2007.

- "Diplomas of merit" for supervising and consulting students' papers, which have won 1st awards at the "XXX" National Scientific Conference for Students" OTDK; Hungary, Pécs, April 2011.